Recruiting for the Fourth Industrial Revolution
THE THUNDERBIRD DIFFERENCE

- GLOBAL AND MULTINATIONAL SCHOOL
- LEADERSHIP FOR THE FOURTH INDUSTRIAL REVOLUTION
- CROSS-SECTORAL LEADERSHIP
- FUTURE READY DIGITAL GLOBAL MINDSET

A New Kind of Enterprise & Leader

- Takes initiative
- Broad IT & cybersecurity competence
- Creative
- Adaptable
- Basic digital skills
- Entrepreneurial
- Data reporting skills
- Empathic
- Ability to interpret data
- Advanced IT & programming skills
- Lifelong learner
- Advanced data analysis & mathematical skills
- Root-cause analytical thinker
- Teach design, engineering & maintenance skills
- Problem solver
- Reaches across borders
- Global mindset
- Interdisciplinary approach
- Scientific research & development skills
We prepare T-birds for life-changing global careers

We partner with students, alumni, faculty, and staff to foster a career-focused community

We provide guidance and resources to T-birds for strategic career planning

We connect employers to global talent

T-birds come from 30 different countries

50% of T-birds are international

All Range from Young Professionals to Experienced Professionals

50% of T-birds are women

31% of T-birds work outside of their home country

16 AREAS OF CONCENTRATION

- Global Business
  - Sustainability Solutions
- Global Affairs
  - Public Policy
- Global Entrepreneurship
  - Public Administration
- Global Digital Transformation
  - Nonprofit Leadership and Management
- Sustainable Tourism
- Legal Studies
- Creative Industries and Design Thinking
- Development and Innovation
- Integrated Healthcare
- Healthcare Delivery
- Digital Audience Strategy
- Design your own concentration
Thunderbird graduates have a unique mix of skills, some mastered in the classroom and through applied learning in the field, and others that are innate. T-birds hold leadership roles all over the world, carrying with them international business savvy and a global mindset. Comfortable with ambiguity and uncertainty, they are both accomplished and high potential professionals with a well-rounded foundation in global finance, economics, and accounting. T-birds thrive across sectors, in business, government, and nonprofits. Global organizations that hire Thunderbird graduates come back for more because the only thing better than having a T-bird on board is having more than one.

Who are T-Birds?

Contact us today to connect with a T-Bird

facebook.com/ThunderbirdCMC
thunderbird.edu/linkedin-cmc
@tbirdCMC
FIND TOP-TIER PROFESSIONALS FOR YOUR ORGANIZATION’S COMPLEX GLOBAL ROLES!

Work with Thunderbird to design a recruiting strategy that fits your needs.

Contact us today for more information:
employer.relations@thunderbird.asu.edu
602.496.7245

- **JOB/INTERNSHIP POSTINGS**
  Connect directly with students and alumni via Thunderbird’s online job board, Handshake.

- **CAREER FAIRS**
  Gain access to T-birds at one of several ASU career fairs.

- **T-BIRD ENGAGEMENTS**
  Engage in targeted coaching activities such as an etiquette dinner, career panel discussion, or mock interviews.

- **PRESENTATIONS ON CAMPUS**
  Speak with, or present at, a student club or class.

- **OFFICE TOURS**
  Invite students for office tours and roundtable discussions.

- **RECRUITING SESSIONS**
  Host on-campus or virtual sessions to spotlight your organization and hiring opportunities.

- **CUSTOMIZED RESUME BOOKS**
  Search current student and alumni resumes online and free of charge.

- **INTERNATIONAL HIRING**
  We can help you navigate the simple visa process so you can hire the best and brightest graduates available.